



**HATS**

**Autocratic**

**Motivator**

**Democratic**

**Relationship**

**Servant**

**Architect**

**Driver**

**STYLE**

# Personal Leadership Part II



# Announcements

- Homework comments
- Next Seminar Wednesday, December 16
- CYL- Post "Plan of Action" by December 15<sup>th</sup>
- Communicate with mentors - check Weebly, e-mail or stop by the Explore Office



# Learning Intentions

1. Students will review their personal leadership style from the last seminar:

*Motivator, Relationship Master, Driver, Architect*

2. Students will learn that regardless of their personal style leaders need to know how to wear different “hats” depending on different circumstances: Situational Leadership

*Autocratic, Democratic, Servant*



# Personal Leadership Styles

Cool Cucumber- emotionally cool

**Analyst & Architect**

**Driver**

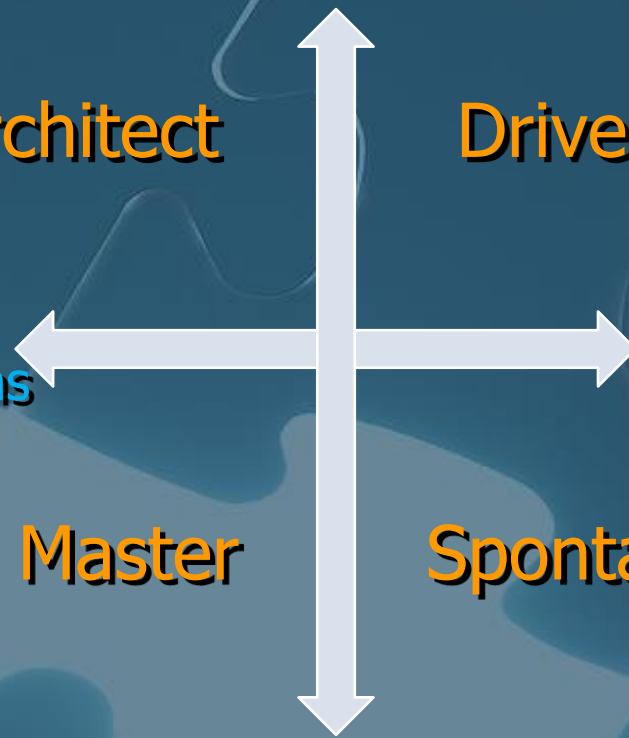
water-  
don't state strong opinions

wind-  
state's strong opinions

**Relationship Master**

**Spontaneous Motivator**

Hot Tamale- emotionally hot





# Reviewing Your Style

Share with a partner then with the group:

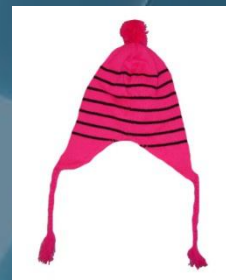
1. What insights have you had about your leadership style since the last seminar?
2. What is one question you've been thinking about since the last seminar?





# Situational Leadership

Different situations call for wearing a different hat. You might be an analyst/architect and find that you need to put on an 'autocratic hat' if you are in a situation that needs a commanding and directive leader. You'll find as a leader that there are many different hats to be worn depending on the situation. We will look more closely at 3 of those hats today.





# Situational Leadership

In groups of 3 teach each other:

- Hat 1 - Servant Leadership
- Hat 2 – Democratic Leadership
- Hat 3 – Autocratic Leadership



1) Define your situational leadership hat. Knowing your personal leadership style, which hat is most challenging for you to wear? Which is most natural?



# Situational Leadership & Explore Examples

## On our Kayak Expedition:

- Autocratic – When leading your group in a channel crossing
- Servant – Getting up first and getting the water boiling for your group's breakfast
- Democratic – Asking the group to vote on the best time to stop for a lunch break





# Effective or not effective...

- Make a skit with the situation you draw out of a bowl. Choose 2 hats and design 2 scenarios showing what the situation would be like wearing each of the hats.

For example when not to use democratic (3 min)

<http://www.youtube.com/watch?v=bEFAd8Ubw-k&feature=related>



# From the Box Office

Hamburger Hill - Brush Your Teeth & The  
FNG Lesson (2 min)

<http://www.youtube.com/watch?v=Yef4r04kHM>

What Hat?

Was it Effective?

Why this Clip?



# From the Box Office

Of Gods and Men

<http://www.youtube.com/watch?v=a7rWjG4ms9E>

[http://www.youtube.com/watch?v=zPvglo\\_VB9g](http://www.youtube.com/watch?v=zPvglo_VB9g)

What Hat?

Was it Effective?

Why this Clip?



# From the Box office

Desmond Tutu (4 min)

<http://www.youtube.com/watch?v=IrCeVwwu0Xc>

What Hat?

Was it Effective?

Why this Clip?

Other famous examples: AUNG SAN SUU KYI, Mother Teresa, Ghandi, the Dalai Lama, Nelson Mandela



# From the Box Office

Braveheart (4 min)

[http://www.youtube.com/watch?v=yhsI\\_xBsue4](http://www.youtube.com/watch?v=yhsI_xBsue4)

What kind of leadership style did these 2 leaders have?

How are they strategically using their style?

What are some words we could use to describe other leadership hats?





# Situational Mastery

What does this mean?

- You need Self Awareness
- You need Group Awareness
- You need to know your goals

You grow in these areas through **EXPERIENCE!**  
& constant reflection



# From the Box Office

Margaret Thatcher: The Iron Lady (2 min)

<https://www.youtube.com/watch?v=IKPltuiEVJ8>

<https://www.youtube.com/watch?v=5g3-21BWhxM>

How did these scenes and Margaret Thatcher's circumstances demonstrate situational mastery?



# Questions that make you go “hmmm....”

<http://www.theinvisiblegorilla.com/videos.html>

- Due to our personal styles, we each have aspects of leadership that we naturally focus on. Often when you focus on one thing you miss something else creating a blind spot. What are natural ‘blind spots’ you have as a leader that might distract you from situational mastery or knowing when to wear a different hat?



# Fun

## The last word...

- Kid bike speech

<http://www.youtube.com/watch?v=eaIvk1cSyG8>

- Office – don't be an idiot

<http://www.youtube.com/watch?v=bVVsDIv98TA&feature=related>



# For next class

- <http://collingwoodexplore.weebly.com/>
- Due December 12, posted on your Weebly
- Hot Tip: Look at the Exemplar AND the Rubric
- For this assignment you are meant to pick a self leadership trait and practice it between this class and next, DO NOT write about a past experience you have already done written about - example Tall Ships





# FEAT Kids!

- <http://www.featchanada.ca/feat-kids/>